

Defiance College Educator Preparation Program Employer Perception Survey

In 2023, Defiance College EPP revised the employer satisfaction survey that was formerly distributed by both the Ohio Department of Higher Education and a consortium of Ohio institutions and began distributing the surveys independently due to low return rates. The survey consists of 16 questions with a four-point scale of 1-Strongly Disagree; 2-Disagree; 3-Agree; and 4-Strongly Agree. Three additional questions included below were added to gather qualitative responses. For the first distribution (data provided in chart), participants were asked to consider completers hired between 2019 and 2022. State averages are derived from the consortium of Ohio institutions distributing the survey. Surveys will be distributed annually.

| Completers Employed at least one year | | 2019-2022 | 2022 |
|---------------------------------------|---|-----------|-------|
| Number of Respondents | | 7 | 901 |
| Return Rate | | 33% | NR |
| | | DC | State |
| 1 | Defiance College prepares graduates to understand student learning and development. | 3.00 | 3.52 |
| 2 | Defiance College prepares graduates to respect and value the diversity of the students they teach. | 3.57 | 3.6 |
| 3 | Defiance College prepares graduates to know and understand the content for which they have instructional responsibility. | 3.43 | 3.5 |
| 4 | Defiance College prepares graduates to understand and use content specific instructional strategies to effectively teach the central concepts and skills of the discipline. | 2.57 | 3.42 |
| 5 | Defiance College prepares graduates to be knowledgeable about assessment types, their purposes, and the data they generate. | 2.71 | 3.36 |
| 6 | Defiance College prepares graduates to analyze data to monitor student progress and learning. | 2.71 | 3.26 |
| 7 | Defiance College prepares graduates to use data to plan, differentiate, and modify instruction. | 2.71 | 3.27 |
| 8 | Defiance College prepares graduates to align their instructional goals and activities with school and district priorities. | 2.86 | 3.41 |
| 9 | Defiance College prepares graduates to differentiate instruction to support the learning needs of all students. | 2.86 | 3.32 |
| 10 | Defiance College prepares graduates to treat students fairly and establish an environment that is respectful, supportive, and caring. | 3.43 | 3.68 |
| 11 | Defiance College prepares graduates to maintain an environment that is conducive to learning for all students. | 3.00 | 3.59 |
| 12 | Defiance College prepares graduates to communicate clearly and effectively with other professionals. | 3.14 | 3.53* |
| 13 | Defiance College prepares graduates to communicate clearly and effectively with families and external stakeholders. | 3.00 | 3.53* |
| 14 | Defiance College prepares graduates to collaborate effectively with other teachers, administrators, and district staff. | 3.14 | 3.59 |
| 15 | Defiance College prepares graduates to understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct. | 3.57 | 3.64 |
| 16 | Defiance College prepares graduates to assume responsibility for professional growth. | 3.14 | 3.56 |
| | What strengths do you see in candidates prepared at Defiance College? | | |
| | What gaps in knowledge or skills do you see in candidates prepared at Defiance College? | | |
| | Would you recommend Defiance College to future candidates/students who want to earn a teaching license, endorsement, or other credential? Why or Why not? | | |

*DC collected responses to two questions on communication; state responses for combined question on communication